



MAY 7, 2025

Investment in Character Luncheon

WELCOME

Welcome to the 2025 Investment in Character Luncheon. We are so glad that you could join us in this beautiful place to celebrate the accomplishments of Scouts within the Pathway to the Rockies Council.

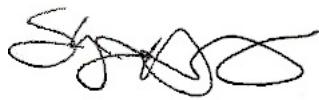
In February, the Boy Scouts of America changed their name to Scouting America. What hasn't changed is the Council's commitment to the timeless values of the organization. Through this commitment, thousands of youth will benefit from the leadership and character education principles it has taught for over a century.

THANK YOU FOR YOUR GENEROSITY.

Today's program is intended to celebrate Scouting while sharing the critical need for your investment in Scouting. We hope you enjoy the food, fellowship, Scouting stories, and keynote speaker, Denver Bronco, Mark Jackson. THANK YOU for your continued support for the life-changing experiences being delivered to Scouts in southern Colorado, every single day.



Jim Machamer
Scout Executive, CEO



Steve Hayes
Council President



Gordon Wilkins
Council Commissioner



PROGRAM

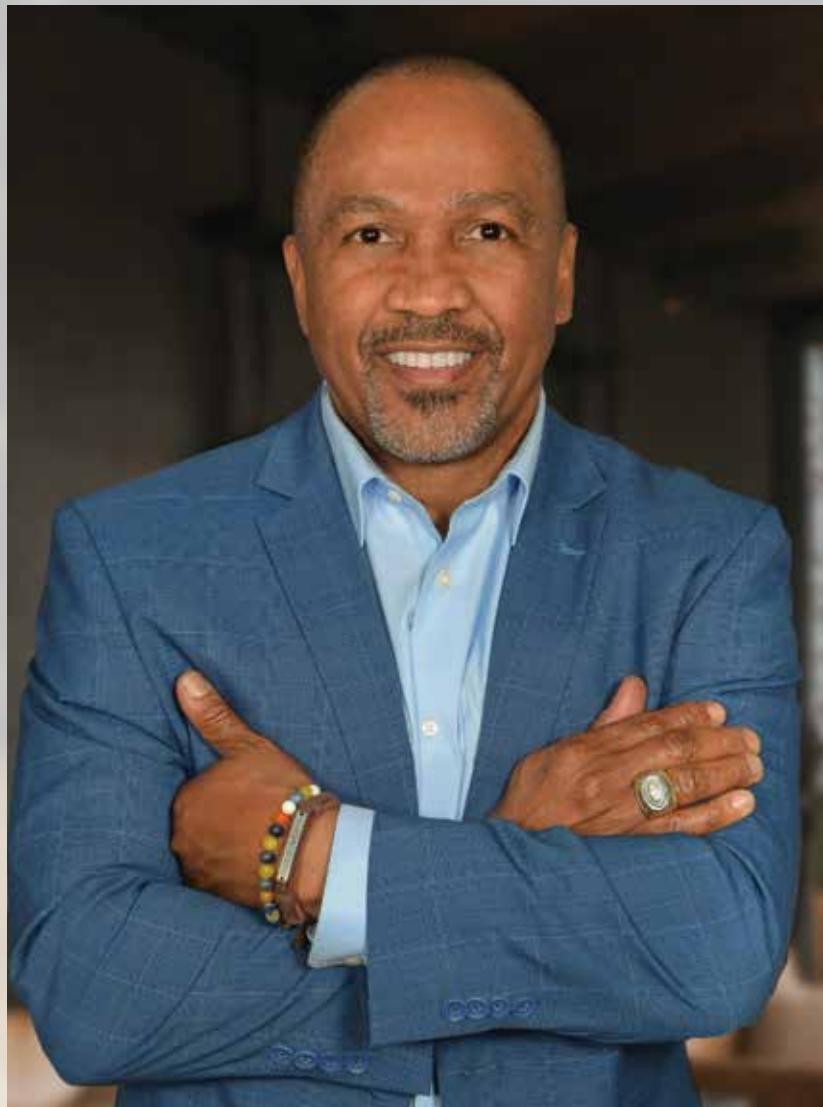
Welcome	Nicole Trimillos, Eagle Scout, Troop 77
Opening Flag Ceremony	Pathway to the Rockies Council Scouts – Troop 194
Invocation	Trevor Clayburn, Life Scout, Troop 53
Lunch is Served	
Scouting Impact	Nicole Trimillos, Eagle Scout, Troop 77
Pathway to the Rockies Council Highlights	Daniel Cauthen, Eagle Scout, Troop 1
Sponsor Recognition	Daniel Cauthen, Eagle Scout, Troop 1
Investment in Scouting	Steve Hayes, Council President
Keynote Speaker	Mark Jackson
Scout Executive Remarks	Jim Machamer



KEYNOTE SPEAKER

Mark Jackson

If someone ever asks you who caught John Elway's touchdown pass that sent the game into overtime during "The Drive" in the Broncos' January 11, 1987 AFC Championship victory over the Cleveland Browns, you can tell them it was Mark Jackson. Mark spent 9 years in the NFL (7 in Denver) and was a member of the larger than life "Three Amigos", alongside Vance Johnson and Ricky Nattiel from 1987-1989. Undoubtedly the most colorful of the trio, Mark possesses a smile that won't quit and a huge heart to go with it. Beloved by Broncos fans, his big personality, toughness, and clutch moments would solidify him as a Broncos legend.



SPECIAL THANKS



Thank You Investment in Character Table Hosts

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John Brown
Ann & Sterling Campbell
Mike Caruthers
Darcie Casson
El Pomar
Bob Gaby
Brent Hawker
Steve Hayes
Ely Lambert
Steve Leininger
Rich Lieber
Kelley Mangin
Craig Martin
Kerm Neal
Curt Ormond
Mike Parsons
Richard Strasbaugh
Barb Sweat
Ric Trimillos
Richard Vaughn
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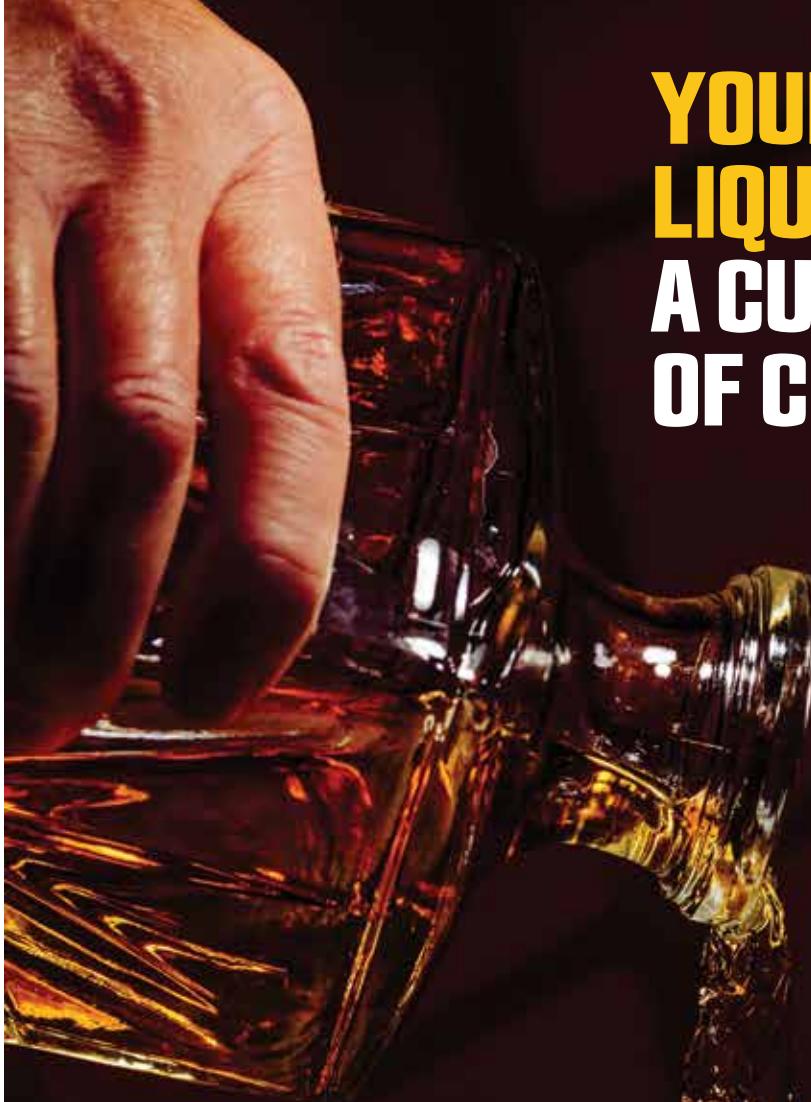


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Rewards are variable and may change after account is opened. Fees may reduce earnings. Terms and conditions subject to change. Membership requirements apply.

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ScoutReach is the Pathway to the Rockies Council's commitment to make sure all area youth have an opportunity to join Scouting regardless of their circumstances, neighborhood, or economic background. To expand these program to urban and rural areas of our communities, the Pathway to the Rockies Council will hold its Eagles for Eagles Golf Tournament and a new event, Tinsel and Trees Family Fest. The goal is to raise \$50,000 to support ScoutReach efforts in Southern Colorado.

2025 Eagles for Eagles Golf Tournament

CHEYENNE MOUNTAIN RESORT

Surrounded by the jagged peaks of the Rocky Mountains, this Pete Dye-designed course was created to challenge golfers of all skills levels.

SQUAREKNOT SCRAMBLE

Traditional scramble format with each team being given three, 10-foot lengths of rope tied together with square knots to be used to move a ball anywhere from where it lies to a better location to either side or away from the hole. The rope can be used all at once or up to three times in 10-foot segments.

Monday, September 22, 2025

**Cheyenne Mountain Resort
125 Clubhouse Drive
Colorado Springs, CO 80906**

2025 Tinsel & Trees Family Fest



November – 2025

*The Pathway to the Rockies Council will be holding the Tinsel & Trees Family Fest to support the Council's ScoutReach programs. The event will feature decorated trees for auction, crafts, contests, hot cocoa, and live music. Look for more information in the months to come.

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Colorado Child Care Contribution Credit

The Colorado Child Care Contribution Credit (CCCC) was designed to promote child care in Colorado. Donors may qualify for this state tax credit by designating your gift to the Pathway to the Rockies Council, Scouting America. Pathway to the Rockies Council will use the CCCC gift to operate and/or expand programs and provide financial assistance to families who cannot afford to pay the full program fee. Here's how it can help you:

Tax Savings Example

(Illustration ~ 24% tax bracket) Situations vary. Consult your tax advisor.

<u>Donation</u>	<u>\$500</u>
Colorado Income Tax Credit	\$250
Federal & state Income Tax Deduction	\$72
<u>Total Tax Savings</u>	<u>\$322</u>
<u>After Tax Cost of Giving Donation</u>	<u>\$178</u>

Guidelines:

1. The donor must make a gift of \$500 or more and indicate that the gift is for the Colorado Child Care Contribution Credit (CCCC).
2. In-kind gifts do not qualify for the CCCC.
3. Donors may not receive any goods or services in return for their contribution.
4. The credit allowed shall not exceed \$100,000 per year (\$200,000 gift per person).
5. Any unused credit will be carried forward.

The Pathway to the Rockies Council will provide a signed letter that states the amount of the cash gift and the eligible purpose for which the gift was made, along with form DR1317 for claiming the state tax credit.

